



## The Five Dysfunctions of a Team, Manga Edition: An Illustrated Leadership Fable

By Patrick M. Lencioni

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### The Five Dysfunctions of a Team, Manga Edition: An Illustrated Leadership Fable By Patrick M. Lencioni

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Beautifully illustrated by Kensuke Okabayashi, this enthralling edition of Patrick Lencioni's massive bestseller gives readers a new format in which to understand the fascinating, complex world of teams. Kathryn Petersen, Decision Tech's CEO, faces the ultimate leadership crisis: Uniting a team in such disarray that it threatens to bring down the entire company. Will she succeed? Will she be fired? Will the company fail? Lencioni's gripping tale serves as a timeless reminder that leadership requires as much courage as it does insight.

Throughout the story, Lencioni reveals the five dysfunctions that go to the heart of why teams--even the best ones--often struggle. He outlines a powerful model and actionable steps that can be used to overcome these common hurdles and build a cohesive, effective team. This is a compelling fable with a powerful, yet deceptively simple message for all those who strive to be exceptional leaders.

Kensuke Okabayashi (Jersey City, NJ) is a working illustrator, a graduate of the School of Visual Arts, and an instructor at the Educational Alliance Art School in New York City.

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## **The Five Dysfunctions of a Team, Manga Edition: An Illustrated Leadership Fable By Patrick M. Lencioni Bibliography**

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### **Editorial Review**

#### Review

"...for my money it captures the key points and places due emphasis on the key messages...original and entertaining version" (News Letter (Northern Ireland), November 11th 2008)

#### From the Back Cover

Think back to a time when you experienced the satisfaction of being part of a world-class team. Whether on a sports field or in a corporate setting, that feeling of unstoppable momentum is both satisfying and energizing. It's the way teams should work, after all.

Unfortunately, the magic that accompanies a well-functioning team is often derailed by the natural human behaviors of team members and their leaders. The good news is that the dysfunctions that often trip up a well-intentioned team can be avoided.

Based on Patrick Lencioni's extraordinarily successful leadership fable *The Five Dysfunctions of a Team*, this Participant Workbook outlines Lencioni's powerful model and the actionable steps that can be used to overcome five common problems that may prevent your team from performing at its best: Absence of Trust Fear of Conflict Lack of Commitment Avoidance of Accountability Inattention to Results

As you work through the pages of this workbook with your team, you will find your team taking its first steps toward greater cohesiveness and productivity. The unique, field-tested exercises and process will set you and your team members on a path to becoming that world-class team that you know can be so remarkable.

"Lencioni's approach to team development is refreshing--practical, extremely engaging, and not touchy-feely. I would recommend this experience to any team wanting to excel."  
--Vern L. Toland, managing director, Hilton Grand Vacations Company

### **Users Review**

#### **From reader reviews:**

##### **Alfred Hoover:**

Nowadays reading books become more than want or need but also get a life style. This reading habit give you lot of advantages. Associate programs you got of course the knowledge the actual information inside the book in which improve your knowledge and information. The info you get based on what kind of book you read, if you want attract knowledge just go with knowledge books but if you want truly feel happy read one along with theme for entertaining for instance comic or novel. The *The Five Dysfunctions of a Team, Manga Edition: An Illustrated Leadership Fable* is kind of book which is giving the reader unstable experience.

##### **Jennifer Tomasini:**

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**Jennifer Bryan:**

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**Barbara Davis:**

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