



Leadership and Management for Nurses: Core Competencies for Quality Care (2nd Edition)

By Anita Finkelman

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This completely revised text offers a current perspective on leadership and management in nursing, and gives nurses a thorough understanding of what it takes to lead in delivering quality health care. **LEADERSHIP AND MANAGEMENT IN NURSING, 2/e** reflects the Institute of Medicine's influential framework, emphasizing five core competencies: providing patient-centered care; working in interdisciplinary teams; employing evidence-based practice; applying quality improvement; and utilizing informatics. Updated throughout, it contains a new chapter on evidence-based practice and management; expanded coverage of quality improvement; new Evidence for Effective Leadership and Management features; innovative "Application to Your Unit" features; coverage of healthcare reform; expanded activities and resources; improved and streamlined organization; an integrated and expanded glossary; and much more.

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Editorial Review

From the Back Cover

Anita Finkelman's *Leadership in Management in Nursing, 2e* takes a unique approach; its perspective concentrates on what nurses and nurse managers need to know in order to ensure that care is patient-centered and provided by effective care teams. The second edition of *Leadership and Management in Nursing* features a greater emphasis on the importance of the Institute of Medicine's recommendations and their impact on nurses and nursing education. This new edition is split into three sections; the first focuses on basic leadership and management concepts. The second focuses on the five core competencies in relationship to leadership and management; and the final section contains content on how to facilitate professional success.

New to this Edition:

- Each chapter includes *Institute of Medicine* content and recommendations to provide quality care in all health-care settings
- New and updated features—including end-of-chapter 'wrap-ups', critical thinking activities, references, and internet resources
- New chapter that focuses on the core competency of evidence-based practice

ADDITIONAL RESOURCES

MyNursingKit (www.mynursingkit.com) Teaching and learning resources for students and faculty, offering review questions, student activities, and much more.

About the Author

ANITA FINKELMAN, MSN, RN, is founder and president of Resources for Excellence, a health care consulting firm. She is currently Adjunct Associate Professor/Clinical Nursing at the University of Cincinnati College of Nursing. She has served as Director of Continuing Education and Associate Professor/Clinical Nursing at the University of Cincinnati College of Nursing. Her 30 years of experience in psychiatric nursing includes clinical, educational, and administrative roles in a variety of health care settings. In her administrative positions, she has had experience with managed care and has developed and taught a course on managed care. Ms. Finkelman has authored many books and lectured frequently on administration, managed care, continuing education, and psychiatric nursing, both nationally and internationally, and has also been active in many professional organizations such as the American Psychiatric Nurses Association and Sigma Theta Tau. She also serves on the Editorial Advisory Committee and Editorial Board for "Home Care Provider." Ms. Finkelman has published many books and journal articles throughout her career, including *Psychiatric-Mental Health Case Studies* published in "Critical Thinking in Nursing: Case Studies Across the Curriculum," Carol Green (Ed.), Prentice Hall Health, 1999; "Psychiatric Home Care," Aspen Publishers, Inc., 1997; "Psychiatric Administration Manual," Aspen Publishers, Inc., 1994 (annual supplements 1995, 1996); "Quality Assurance for Psychiatric Nursing," Aspen Publishers, Inc., 1990 (annual supplements: 1991, 1992, 1993, 1994). She has also contributed chapters on the topic of health care delivery and managed care for other new textbooks to be published in 2001, including "The Health Care Delivery System," in "Community Health Nursing" Promoting the Health of Aggregates," Mary Nies and Melanie McEwen (Eds.), W.B. Saunders Company.

Users Review

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Barbara Jones:

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