

PHR Study Guide 2016: Test Prep & Practice Test Questions for the Professional in Human Resources Certification Exam

By PHR Certification Study Guide Team

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Developed for test takers trying to achieve a passing score on the PHR certification, this [comprehensive study guide](#) includes:

- Quick Overview
- Test-Taking Strategies
- Introduction to the PHR Certification Exam
- Business Management and Strategy
- Workforce Planning and Employment
- Human Resource Development
- Compensation and Benefits
- Employee and Labor Relations
- Risk Management
- Practice Questions
- Detailed Answer Explanations


Each section of the test has a comprehensive review that goes into detail to cover all of the content likely to appear on the PHR certification.

The practice test questions are each followed by detailed answer explanations. If you miss a question, it's important that you are able to understand the nature of your mistake and how to avoid making it again in the future. The answer explanations will help you to learn from your mistakes and overcome them.

Understanding the latest test-taking strategies is essential to preparing you for what you will expect on the exam. A test taker has to not only understand the material that is being covered on the test, but also must be familiar with the strategies that are necessary to properly utilize the time provided and get through the test without making any avoidable errors.

Anyone planning to take the PHR certification should take advantage of the

review material, practice test questions, and test-taking strategies contained in this study guide.

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