



## Peopleware: Productive Projects and Teams (3rd Edition)

By Tom DeMarco, Tim Lister

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**Peopleware: Productive Projects and Teams (3rd Edition)** By Tom DeMarco, Tim Lister

Few books in computing have had as profound an influence on software management as *Peopleware*. The unique insight of this longtime best seller is that the major issues of software development are human, not technical. They're not easy issues; but solve them, and you'll maximize your chances of success.

“**Peopleware** has long been one of my two favorite books on software engineering. Its underlying strength is its base of immense real experience, much of it quantified. Many, many varied projects have been reflected on and distilled; but what we are given is not just lifeless distillate, but vivid examples from which we share the authors' inductions. Their premise is right: most software project problems are sociological, not technological. The insights on team jelling and work environment have changed my thinking and teaching. The third edition adds strength to strength.”

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—Lee Devin and Rob Austin, Co-authors of *The Soul of Design and Artful Making*

For this third edition, the authors have added six new chapters and updated the text throughout, bringing it in line with today's development environments and challenges. For example, the book now discusses pathologies of leadership that hadn't previously been judged to be pathological; an evolving culture of meetings; hybrid teams made up of people from seemingly incompatible generations; and a growing awareness that some of our most common tools are more like anchors than propellers. Anyone who needs to manage a software project or software organization will find invaluable advice throughout the book.

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**Peopleware: Productive Projects and Teams (3rd Edition) By Tom DeMarco, Tim Lister Bibliography**

- Sales Rank: #32892 in Books
- Brand: Addison-Wesley Professional
- Published on: 2013-06-28
- Original language: English
- Number of items: 1

- Dimensions: 9.00" h x .80" w x 6.00" l, .84 pounds
- Binding: Paperback
- 272 pages

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### Editorial Review

#### About the Author

**Tom DeMarco** and **Timothy Lister** are principals of the Atlantic Systems Guild ([www.systemsguild.com](http://www.systemsguild.com)), a consulting firm specializing in the complex processes of system building, with particular emphasis on the human dimension. Together, they have lectured, written, and consulted internationally since 1979 on management, estimating, productivity, and corporate culture.

**Tom DeMarco** is the author or coauthor of nine books on subjects ranging from development methods to organizational function and dysfunction, as well as two novels and a book of short stories. His consulting practice focuses primarily on expert witness work, balanced against the occasional project and team consulting assignment. Currently enjoying his third year teaching ethics at the University of Maine, he lives in nearby Camden.

**Timothy Lister** divides his time among consulting, teaching, and writing. Based in Manhattan, Tim is coauthor, with Tom, of *Waltzing With Bears: Managing Risk on Software Projects* (Dorset House Publishing Co., Inc., 2003), and of *Adrenaline Junkies and Template Zombies: Understanding Patterns of Project Behavior* (Dorset House Publishing Co., Inc., 2008), written with four other principals of the Atlantic Systems Guild. He is a member of the IEEE, the ACM, and the Cutter IT Trends Council, and is a Cutter Fellow.

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